Elementary	Middle	High
eaking the Law - Site Inspector to Call	Police and CPS Immediately	
Vaginal intercourse	Vaginal intercourse	Vaginal intercourse
Anal intercouse (sodomy)	Anal intercouse (sodomy)	Anal intercouse (sodomy)
Oral copulation (either direction)	Oral copulation (either direction)	Oral copulation (either direction)
Vaginal or anal penetration with an object	Vaginal or anal penetration with an object	Vaginal or anal penetration with an object
Touching a child's private or intimate parts or the	Touching a child's private or intimate parts or the	Touching a child's private or intimate parts or the
clothes covering them (including inner thighs)	clothes covering them (including inner thighs)	clothes covering them (including inner thighs)
A child touching someone else's private parts (adult or child)	A child touching someone else's private parts (adult or child)	A child touching someone else's private parts (adult or child)
Masterbation in the presence of a child	Masterbation in the presence of a child	Masterbation in the presence of a child
Exhibitionism (indecent exposure of private parts)	Exhibitionism (indecent exposure of private parts)	Exhibitionism (indecent exposure of private parts)
Voyeurism (viewing into a place where there is a	Voyeurism (viewing into a place where there is a	Voyeurism (viewing into a place where there is a
reasonable expecation of privacy, real-time or	reasonable expecation of privacy, real-time or	reasonable expecation of privacy, real-time or
recorded viewing)	recorded viewing)	recorded viewing)
Sexual exploitation (sexual activities for financial gain)	Sexual exploitation (sexual activities for financial gain)	Sexual exploitation (sexual activities for financial gain)
Pornography- possession or distribution including	Pornography- possession or distribution including	Pornography- possession or distribution including
sexting (child porn or adult porn - live, hardcopy, or electronic)	sexting (child porn or adult porn - live, hardcopy, or electronic)	sexting (child porn or adult porn - live, hardcopy, or electronic)
Contributing to the delinquency of a minor - sharing	Contributing to the delinquency of a minor - sharing	Contributing to the delinquency of a minor - sharing
drugs or alcohol		drugs or alcohol
Sexual activity of any sort between minors - CA age	Sexual activity of any sort between minors - CA age	Sexual activity of any sort between minors - CA age
of consent is 18	of consent is 18	of consent is 18

Elementary	Middle	High
ility Risk Exposures - Document and F	Require a Plan for a Fix	
permitted including classrooms, storage rooms, counseling offices, nurses office, etc. (not including places where privacy is expected - bathrooms,	Doors without windows wherever children are permitted including classrooms, storage rooms, counseling offices, nurses office, etc. (not including places where privacy is expected - bathrooms, locker rooms, changing areas, etc)	Doors without windows wherever children are permitted including classrooms, storage rooms, counseling offices, nurses office, etc. (not including places where privacy is expected - bathrooms, locker rooms, changing areas, etc)
what the closet is used for you have several options - #1 - no doors, #2 doors with windows, #3 doors	Closets with doors in classrooms - Depending on what the closet is used for you have several options - #1 - no doors, #2 doors with windows, #3 doors with locks and no child access.	Closets with doors in classrooms - Depending on what the closet is used for you have several options - #1 - no doors, #2 doors with windows, #3 doors with locks and no child access.
Unsecured storage areas	Unsecured storage areas	Unsecured storage areas
Isolated areas that are not blocked off or locked	Isolated areas that are not blocked off or locked	Isolated areas that are not blocked off or locked
provide for adequate supervision without full visibility	Bathroom and changing area design that does not provide for adequate supervision without full visibility	Bathroom and changing area design that does not provide for adequate supervision without full visibility
Unsecured campus access and/or security process	Unsecured campus access and/or security process	Unsecured campus access and/or security process
use a restroom during class hours when it has been	Unsecured bathroom access - allowing children to use a restroom during class hours when it has been unlocked and not checked to ensure it is empty.	Unsecured bathroom access - allowing children to use a restroom during class hours when it has been unlocked and not checked to ensure it is empty.
Unsecured webcams on computers Nap time locations that do not provide for full visibility	Unsecured webcams on computers	Unsecured webcams on computers

Elementary Middle High Procedural Risk Exposures - Document and Discuss Best Practices - If You Suspect Abuse, Report

On-Site Boundaries: Access

Unescorted registered sex offenders	Unescorted registered sex offenders	Unescorted registered sex offenders
Unsecured internet access for staff and volunteers -	<u> </u>	•
there should security limits on what can be	there should security limits on what can be	there should security limits on what can be
,	•	accessed from any location where children are
permitted.	•	permitted.
Adult access to children's bathrooms - separate	Adult access to children's bathrooms - separate	Adult access to children's bathrooms - separate
bathrooms should be available for staff and	bathrooms should be available for staff and	bathrooms should be available for staff and
volunteers.	volunteers.	volunteers.
Public visibility to diaper changing area	Public visibility to diaper changing area	Public visibility to diaper changing area

On-Site Boundaries: Isolation

Door windows covered	Door windows covered	Door windows covered
Classroom window coverings closed	Classroom window coverings closed	Classroom window coverings closed
Classroom doors locked during school hours	Classroom doors locked during school hours	Classroom doors locked during school hours
	Single adults or no adults supervising locker rooms	Single adults or no adults supervising locker rooms
Children walking the halls during class. Where?	Children walking the halls during class. Where?	Children walking the halls during class. Where?
Why? Who knows?	Why? Who knows?	Why? Who knows?
One adult - one child situations even within areas	One adult - one child situations even within areas	One adult - one child situations even within areas
isolated from the rest of the class	isolated from the rest of the class	isolated from the rest of the class
Unsupervised older child with younger child	Unsupervised older child with younger child	Unsupervised older child with younger child
situations	situations	situations
Any children in off-limits locations	Any children in off-limits locations	Any children in off-limits locations
Staff pulling children out of their regularly	Pulling children out of their regularly scheduled	Pulling children out of their regularly scheduled
scheduled program (includes lunch and recess)	program (includes lunch and recess)	program (includes lunch and recess)
Before or after school projects without formal	Before or after school projects without formal	Before or after school projects without formal
approval and two adults present	approval and two adults present	approval and two adults present
Tutoring and make-up tests without multiple adults	Tutoring and make-up tests without multiple adults	Tutoring and make-up tests without multiple adults

Elementary Middle High Procedural Risk Exposures - Document and Discuss Best Practices - If You Suspect Abuse, Report (continued) On-Site Boundaries: Isolation (continued) Only one adult with infants, toddlers, and nonOnly one adult with infants, toddlers, and non-

Only one adult with infants, toddlers, and non-	Only one adult with infants, toddlers, and non-	Only one adult with infants, toddlers, and non-
verbal children of any age	verbal children of any age	verbal children of any age
No video cameras in special education classrooms,	No video cameras in special ed classrooms, buses or	No video cameras in special ed classrooms, buses or
buses or other high risk areas	other high risk areas	other high risk areas
Family members working together or spouses as	Family members working together or spouses as	Family members working together or spouses as
the two adults with children	the two adults with children	the two adults with children
Only one adult monitoring nap time		
Lights out activities without prior approval and at	Lights out activities without prior approval and at	Lights out activities without prior approval and at
least two adults present	least two adults present	least two adults present
Only one adult present during diapering	Only one adult present during diapering	Only one adult present during diapering
Staff who don't allow rovers or expect privacy when	Staff who don't allow rovers or expect privacy when	Staff who don't allow rovers or expect privacy when
with children	with children	with children
Policies or practices that do not allow parental	Policies or practices that do not allow parental	Policies or practices that do not allow parental
access to infant, toddler, or special needs children	access to infant, toddler, or special needs children	access to infant, toddler, or special needs children

On-Site Boundaries: Behavioral

Unprofessional behavior including inappropriate	Unprofessional behavior including inappropriate	Unprofessional behavior including inappropriate
comments, being flirtatious, snapping bra straps,	comments, being flirtatious, snapping bra straps,	comments, being flirtatious, snapping bra straps,
discussing personal struggles or sex life, preferential	discussing personal struggles or sex life, preferential	discussing personal struggles or sex life, preferential
treatment, or hanging out together. A relationship	treatment, or hanging out together. A relationship	treatment, or hanging out together. A relationship
that seems too close or too casual.	that seems too close or too casual.	that seems too close or too casual.
Intimidation - secrets, lies, threats or manipulation	Intimidation - secrets, lies, threats or manipulation	Intimidation - secrets, lies, threats or manipulation
for grades	for grades	for grades
Sexual discussions, exposing children to porn or	Sexual discussions, exposing children to porn or	Sexual discussions, exposing children to porn or
sexually explicit material	sexually explicit material	sexually explicit material
Excessive or lingering physical touch or touch that	Excessive or lingering physical touch or touch that	Excessive or lingering physical touch or touch that
seems too personal such as stroking hair	seems too personal such as stroking hair	seems too personal such as stroking hair
Sitting on laps	Sitting on laps	Sitting on laps

Elementary Middle High Procedural Risk Exposures - Document and Discuss Best Practices - If You Suspect Abuse, Report (continued) On-Site Boundaries: Behavioral (continued)

Showering with children or changing clothes in front	Showering with children or changing clothes in front	Showering with children or changing clothes in front
of each other	of each other	of each other
Medical exams or treatment by staff members	Medical exams or treatment by staff members	Medical exams or treatment by staff members
other than bandaging minor cuts	other than bandaging minor cuts	other than bandaging minor cuts
Sharing alcohol, prescription drugs, street drugs, or	Sharing alcohol, prescription drugs, street drugs, or	Sharing alcohol, prescription drugs, street drugs, or
nicotine in any form	nicotine in any form	nicotine in any form
Taking photographs of children	Taking photographs of children	Taking photographs of children
People's hands in each other's pockets	People's hands in each other's pockets	People's hands in each other's pockets
Hands that are not in plain site such as under	Hands that are not in plain site such as under	Hands that are not in plain site such as under
blankets	blankets	blankets
Visible or discussion of masks, blindfolds, bondage,	Visible or discussion of masks, blindfolds, bondage,	Visible or discussion of masks, blindfolds, bondage,
scatting, fetichisms, or rituals	scatting, fetichisms, or rituals	scatting, fetichisms, or rituals

Gift Boundaries

Staff giving students gifts that are not given to all	Staff giving students gifts that are not given to all	Staff giving students gifts that are not given to all
children	children	children
Staff giving gifts to student's parents or other family	Staff giving gifts to student's parents or other family	Staff giving gifts to student's parents or other family
members	members	members

Child-to-Child Boundaries

Full visibility and close monitoring during nap time	Full visibility and close monitoring during nap time	Full visibility and close monitoring during nap time
Unmonitored bathroom visits	Unmonitored bathroom visits	Unmonitored bathroom visits
Children of different age groups in programs	Children of different age groups in programs	Children of different age groups in programs
together, playing together or going to the bathroom	together, playing together or going to the bathroom	together, playing together or going to the bathroom
together	together	together
Inadvertant creation of authority	Inadvertant creation of authority	Inadvertant creation of authority
Lack of supervision per established ratios or lack of	Lack of supervision per established ratios or lack of	Lack of supervision per established ratios or lack of
ratios	ratios	ratios

Elementary	Middle	High
licy Risk Exposures - Review Policy an	d Document Best Practices Recomm	endation
ff-Site Boundaries		
1	Review off-site transportation policy to ensure it	Review off-site transportation policy to ensure it
includes a minimum of two adults in all vehicles including buses.	includes a minimum of two adults in all vehicles including buses.	includes a minimum of two adults in all vehicles including buses.
Review field trip request and approval process to ensure that all organizational access, isolation,	Review field trip request and approval process to ensure that all organizational access, isolation,	Review field trip request and approval process to ensure that all organizational access, isolation,
be adhered to during transportation and at the final	behavior, and supervision policies and practices can be adhered to during transportation and at the final destination.	behavior, and supervision policies and practices ca be adhered to during transportation and at the fin destination.
Ensure background checks and prevention policy	Ensure background checks and prevention policy	Ensure background checks and prevention policy
acceptace processes are in place for volunteer chaperones and contract drivers.	acceptace processes are in place for volunteer chaperones and contract drivers.	acceptace processes are in place for volunteer chaperones and contract drivers.
ravel Boundaries		
The overnight travel policy should ensure an	The overnight travel policy should ensure an	The overnight travel policy should ensure an
appropriate staff:child supervision ratio has been	appropriate staff:child supervision ratio has been	appropriate staff:child supervision ratio has been
established which addresses the specific risk	established which addresses the specific risk	established which addresses the specific risk
exposures of the event.	exposures of the event.	exposures of the event.
The overnight travel policy should ensure sleeping	The overnight travel policy should ensure sleeping	The overnight travel policy should ensure sleeping
arrangements protect children from one adult-one	arrangements protect children from one adult-one	arrangements protect children from one adult-one
child abuse risks as well as child-to-child abuse risks.	child abuse risks as well as child-to-child abuse risks.	child abuse risks as well as child-to-child abuse risk
There should be at least two unrelated adults in	There should be at least two unrelated adults in	There should be at least two unrelated adults in
hotel rooms or cabins at all times when children are	hotel rooms or cabins at all times when children are	hotel rooms or cabins at all times when children a
present.	present.	present.
The overnight travel policy should specifically forbid	The overnight travel policy should specifically forbid	The overnight travel policy should specifically forb
alcohol, and illegal drug use as well as the use of	alcohol, and illegal drug use as well as the use of	alcohol, and illegal drug use as well as the use of
	any incapacitating prescription or over-the-counter	any incapacitating prescription or over-the-counte

Elementary	Middle	High
cy Risk Exposures - Review Policy an	d Document Best Practices Recomm	endation (continued)
avel Boundaries (continued)		
The overnight travel policy should ensure	The overnight travel policy should ensure	The overnight travel policy should ensure
background checks and prevention policy acceptace	background checks and prevention policy acceptace	background checks and prevention policy acceptac
processes are in place for all volunteer chaperones	processes are in place for all volunteer chaperones	processes are in place for all volunteer chaperones
and contract drivers.	and contract drivers.	and contract drivers.
Entering a child's bedroom at night during overnight	Entering a child's bedroom at night during overnight	Entering a child's bedroom at night during overnigh
trips	trips	trips
f-Hours Boundaries		
The off-hours policy should limit or eliminate	The off-hours policy should limit or eliminate	The off-hours policy should limit or eliminate
interactions between district employees and	interactions between district employees and	interactions between district employees and
students, their siblings, and their family members	students, their siblings, and their family members	students, their siblings, and their family members
including babysitting, tutoring, visits to personal	including babysitting, tutoring, visits to personal	including babysitting, tutoring, visits to personal
residence, sleepovers, birthday parties, family	residence, sleepovers, birthday parties, family	residence, sleepovers, birthday parties, family
gatherings, and dating.	gatherings, and dating.	gatherings, and dating.
ectronic/Social Media Boundaries		
The electronic/social media policy should limit or	The electronic/social media policy should limit or	The electronic/social media policy should limit or
eliminate district employees interactions with	eliminate district employees interactions with	eliminate district employees interactions with
students via phonecalls, text, email, instant	students via phonecalls, text, email, instant	students via phonecalls, text, email, instant
messenger apps, Facebook, Twitter, multi-media	messenger apps, Facebook, Twitter, multi-media	messenger apps, Facebook, Twitter, multi-media
sharing sites and video chat apps.	sharing sites and video chat apps.	sharing sites and video chat apps.
The electronic/social media policy should also	The electronic/social media policy should also	The electronic/social media policy should also
establish boundaries for district employee's	establish boundaries for district employee's	establish boundaries for district employee's
regarding the sharing of personal and inappropriate	regarding the sharing of personal and inappropriate	regarding the sharing of personal and inappropriat

the general public.

the general public.

the general public.