



BOARD OF DIRECTORS MEETING

WEDNESDAY, JUNE 12, 2019 1:00 P.M.

SPIKE N RAIL

2910 PEA SOUP ANDERSON BLVD SELMA, CA 93662

I. CALL TO ORDER

II. ROLL CALL

OFFICERS & BOARD OF DIRECTORS PRESENT:

KERMAN UNIFIED SCHOOL DISTRICT FIREBAUGH-LAS DELTAS JOINT UNIFIED SCHOOL DISTRICT KINGSBURG JOINT UNION ELEMENTARY SCHOOL DISTRICT ALVINA ELEMENTARY CHARTER SCHOOL DISTRICT SOUTHWEST TRANSPORTATION AGENCY FOWLER UNIFIED SCHOOL DISTRICT FOWLER UNIFIED SCHOOL DISTRICT KINGSBURG JOINT UNION ELEMENTARY SCHOOL DISTRICT SELMA UNIFIED SCHOOL DISTRICT SELMA UNIFIED SCHOOL DISTRICT FRESNO COUNTY SUPERINTENDENT OF SCHOOLS Kraig Magnussen, President Russell Freitas, Vice President Dr. Wesley Sever, Treasurer Mike Iribarren, Secretary Sandra Hoevertsz, Secretary (Alternate) Lori Gonzalez Gary Geringer Carol Bray, Accountant Larry Teixeira Paul Green Laurie Gabriel

ADMINISTRATORS & CONSULTANTS:

KEENAN & ASSOCIATES KEENAN & ASSOCIATES KEENAN & ASSOCIATES KEENAN & ASSOCIATES MILLIMAN, INC. POMS & ASSOCIATES TRISTAR RISK MANAGEMENT Tom Russo, JPA Administrator Tyler Houston, Account Executive Donna Murry, Account Manager Tony Zuniga, Claims Analyst Guy Avagliano, Actuary Amy Dolson, Risk Manager Sharon Castillo, Third Party Administrator

2018/2019-42

ACTION-Page 1-5

III. APPROVAL OF AGENDA

The Authority retains the right to change the order in which agenda items are discussed. Subject to review by the Board of Directors, the agenda is to be approved as presented. Items may be deleted or added for discussion only according to G.C. Section 54954.2. PUBLIC COMMENTS

BOARD CONSIDERATION

IV. PUBLIC COMMENTS

Members of the community wishing to address the Board about items on the agenda or items not on the agenda may do so. Speakers are requested to limit comments to three (3) minutes; individual speakers may not give their time away to another spokesperson. PUBLIC COMMENTS BOARD CONSIDERATION

V. **CONSENT AGENDA**

The Board of Directors to consider the following items within the Consent Agenda:

- Approval of Minutes of the April 10, 2019 Board of Directors' Meeting as Emailed •
- Approval of Expenditures for Period Ending May 31, 2019
- Tristar Monthly Claims Expenses for Period Ending May 31, 2019

PUBLIC COMMENTS **BOARD CONSIDERATION**

VI. CORRESPONDENCE

Correspondence will be presented and reviewed by the Board. No action may be taken in response; only referred for action on a subsequent agenda. PUBLIC COMMENTS **BOARD CONSIDERATION**

VII. **CLAIMS**

THIRD PARTY ADMINISTRATOR UPDATE

Sharon Castillo, Claims Administrator for Fresno County Self-Insurance Group (FCSIG) will present the claims update report for review. PUBLIC COMMENTS **BOARD CONSIDERATION**

CLAIMS TREND OVERVIEW

Tony Zuniga, Keenan Claims Analyst will present to the Board the Claims Trend Overview. PUBLIC COMMENTS **BOARD CONSIDERATION**

VIII. UNDERWRITING

LEGISLATIVE UPDATE

INFO-Page 45-48 The Keenan Claims Analyst will present legislative updates/current events affecting their workers' compensation program. PUBLIC COMMENTS BOARD CONSIDERATION

IX. **FINANCIAL**

Keenan & Associates

TREASURER'S REPORT

The Board of Directors will review the Treasurer's Report for Period ending May 31, 2019 for approval. PUBLIC COMMENTS **BOARD CONSIDERATION**

APPROVAL OF THE MILLIMAN, INC ACTUARIAL REPORT

ACTION-Page 51-75 The Actuary, Guy Avagalino will present the Summary of Actuarial Analysis as of March 31, 2019 as prepared by his firm, Milliman, Inc. for review and consideration. PUBLIC COMMENTS COMMITTEE CONSIDERATION

2018/2019-44 INFO-Page 19-22

2018/2019-46 **INFO-Page 39-44**

2018/2019-45 **INFO-Page 23-38**

2018/2019-48 **ACTION-Page 49-50**

2018/2019-49

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2018/2019-43 **ACTION-Page 6-18**

EXCESS WORKERS' COMPENSATION / SAFETY NATIONAL CASUALTY 2018/2019-50

ACTION-Page 76-80 Donna Murry, Account Manager will present the quote for the excess workers' comp coverage to the Board for their consideration. PUBLIC COMMENTS BOARD CONSIDERATION

PROBABILITY LEVEL / RATE FOR 2019/2020

Tyler Houston, the Account Executive will present the spreadsheets with various probability levels & rates for review & consideration by the Board. PUBLIC COMMENTS BOARD CONSIDERATION

CONSIDERATION OF PAYING A REBATE

2018/2019-52 ACTION-Page 86-95

2018/2019-51

ACTION-Page 81-85

The Actuary will present the actuarial analysis of the rebate calculation to the Board of Directors for consideration. PUBLIC COMMENTS COMMITTEE CONSIDERATION

PRELIMINARY BUDGET FOR THE 2019/2020 YEAR

2018/2019-53 ACTION-Page 96-100

> 2018/2019-55 ACTION-Page 104

> > 2018/2019-56

2018/2019-57

ACTION-Page 112-113

The Preliminary Budget will be presented to the Board for approval. PUBLIC COMMENTS BOARD CONSIDERATION

X. ADMINISTRATION

FCSIG BYLAWS – AMENDMENT TO THE LATE PAYMENT PENALTIES SECTION 2018/2019-54 ACTION-Page 101-103 The Account Executive will present to the Board various amendments to the Late Payment Penalties section of the

The Account Executive will present to the Board various amendments to the Late Payment Penalties section of the FCSIG Bylaws for their consideration. PUBLIC COMMENTS BOARD CONSIDERATION

EMAILING INVOICES TO MEMBERS

Discussion on emailing invoices to members instead of sending through the mail. PUBLIC COMMENTS BOARD CONSIDERATION

CLAIMS AUDIT SERVICES

ACTION- Page 105-111 The Board of Directors will choose a firm for the purposes of conducting a claims audit. PUBLIC COMMENTS COMMITTEE CONSIDERATION

ELECTION OF OFFICERS

The Board of Directors will elect Officers for the 2019/2020 year. PUBLIC COMMENTS COMMITTEE CONSIDERATION

XI. **RISK MANAGEMENT**

RISK MANAGEMENT UPDATES

2018/2019-58 **INFO-Page 114-118**

The Risk Manager will present the updates on Loss Control services. PUBLIC COMMENTS **BOARD CONSIDERATION**

XII. **INFORMATION**

MEMBER COMMENTS

Each member may report about various matters involving the Authority. There will be no Authority discussion except to ask questions, and no action will be taken unless listed on a subsequent agenda.

ADMINISTRATION COMMENTS

The Administrator will report to the Authority about various matters involving the Authority. There will be no Authority discussion except to ask questions, and no action will be taken unless listed on a subsequent agenda.

XIII. AGENDA ITEMS NEXT MEETING

Members and others may suggest items for consideration at the Board of Directors' meeting scheduled for 1:00 p.m. on Wednesday, October 09, 2019, Spike N Rail, 2910 Pea Soup Anderson Blvd, Selma. Currently scheduled items include:

- Approval of the Final Budget for the 2019-2020 Year
- Third Party Claims Administrator Update •
- Claims Trend Overview. •
- Treasurer's Report •
- Approval of Financial Audit for Years Ending June 30, 2019 and 2018 •
- Approval of SETECH Report •
- Approval of Public Self Insurers' Annual Report

XIV. ADJOURNMENT

Americans with Disabilities Act:

Fresno County Self-Insurance Group, Workers' Compensation JPA conforms to the protections and prohibitions contained in Section 202 of the Americans with Disabilities Act of 1990 and the federal rules and regulations adopted in implementation thereof. A request for disability-related modification or accommodation, in order to participate in a public meeting of the Fresno County Self-Insurance Group, Workers' Compensation JPA, shall be made to: Donna Murry, Account Manager, Keenan & Associates, P.O. Box 1404, Selma, CA 93662. Documents and materials relating to an open session agenda item that are provided to F.C.S.I.G. Board of Directors less than 72 hours prior to a regular meeting will be available for public inspection and copying at 3036 Thompson Ave; Selma, CA 93662