MINUTES



BOARD OF DIRECTORS MEETING

TUESDAY, MAY 01, 2018 1:30 a.m.

J. Frank Parks Education Center Selma Unified School District

3036 Thompson Ave. Selma, CA 93662

I. CALL TO ORDER – President Kraig Magnussen called the meeting to order at 1:31 am

II. ROLL CALL

Those present were:

OFFICERS & BOARD OF DIRECTORS:

KERMAN UNIFIED SCHOOL DISTRICT Kraig Magnussen, President Mike Iribarren, Secretary ALVINA ELEMENTARY CHARTER SCHOOL DISTRICT SOUTHWEST TRANSPORTATION AGENCY Sandra Robles, Secretary (Alternate) KINGSBURG JOINT UNION SCHOOL DISTRICT (ELEMENTARY) Dr. Wesley Sever, Treasurer Carol Bray, Accountant KINGSBURG JOINT UNION SCHOOL DISTRICT (ELEMENTARY) FOWLER UNIFIED SCHOOL DISTRICT Eric Cederquist FOWLER UNIFIED SCHOOL DISTRICT Scott Griffin Larry Teixeira SELMA UNIFIED SCHOOL DISTRICT

MEMBERS:

VALLEY REGIONAL OCCUPATIONAL PROGRAM

Dora Alvarado

ADMINISTRATORS & CONSULTANTS:

KEENAN & ASSOCIATES

KEENAN & ASSOCIATE

Tom Russo, JPA Administrator

Tyler Houston, Account Executive

Gabrielle Daniel, Claims Analyst

Donna Murry, Account Manager

TRISTAR RISK MANAGEMENT

Tom Veale, President

POMS & ASSOCIATES

Amy Dolson, Risk Manager

III. APPROVAL OF AGENDA

2017/2018-01 ACTION

The Agenda was approved as presented.

PUBLIC COMMENTS: None

BOARD CONSIDERATION: Motion was made by Member Teixeira, seconded by Member Sever and

unanimously carried.

IV. PUBLIC COMMENTS

None

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V. CONSENT AGENDA 2017/2018-02 **ACTION**

The Board of Directors considered the following items within the Consent Agenda:

- Approval of Minutes of the January 09, 2018 Board of Directors Meeting as Emailed
- Approval of Expenditures for Quarter Ending March 31, 2018

PUBLIC COMMENTS: None

BOARD CONSIDERATION: Motion by Member Teixeira, seconded by Member Sever and unanimously carried to approve the Consent Agenda as presented.

VI. **CORRESPONDENCE**

No items to present.

VII. **CLAIMS**

THIRD PARTY ADMINISTRATOR UPDATE

2017/2018-03

INFO

Sharon Castillo, Claims Administrator for F.C.S.I.G. (Authority) presented the quarterly report for review. Highlights were:

38% of open claims were from departed districts.

Trips & falls was the number one claim type with lifting being second.

Late reporting of claims is improving and looking good.

The 50-59 age group has the highest of incurred claims with strains & sprains being the predominate cause.

There was a 19% decrease in paid costs from the current 17/18 year as compared to the year prior.

The bill review with a report range of 7/01/2017 to 3/31/2018 shows a savings to the JPA of over \$2.6 M.

The Claims Matrix was also presented.

PUBLIC COMMENTS: None **BOARD CONSIDERATION: None**

CLAIMS TREND OVERVIEW

2017/2018-04

INFO

Gabrielle Daniel, Keenan Claims Analyst presented to the Board the Claims Trend Overview. In her report, she condensed the claim descriptions to make it easier to view. She mentioned the Return to Work (RTW) program appears to be a success. It was suggested to do a point in time report with the cost savings for those districts utilizing RTW with a possibility of doing a case analysis by district.

PUBLIC COMMENTS: None **BOARD CONSIDERATION: None**

VIII. UNDERWRITING

LEGAL UPDATES 2017/2018-05

Effective January 1, 2018 the Ed Code was amended, due to the passage of AB670 to include noon duty aides as part of the classified service and entitled to certain employment rights and benefits and impacts how they will receive workers' compensation benefits if injured while working.

California employers should be prepared for increases in their annual assessments next year which is used to fund the Department of Industrial Relations (DIR) operations such as Cal/OSHA, Fraud, Uninsured Employer Fund to name a few. A calculation made by Keenan showed the Authority's 18/19 budgeted amount should be adequate.

PUBLIC COMMENTS: None **BOARD CONSIDERATION: None**

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IX. FINANCIAL

TREASURER'S REPORT

2017/2018-06

ACTION

Carol Bray, the Authority's accountant presented the Treasurer's Report for the Quarter ending March 31, 2018 for review and consideration. Total operating revenues from said quarter were at 88% with revenues of \$5,465,495 and operating expenses at 72% with expenditures of \$4,739,902.

PUBLIC COMMENTS: None

BOARD CONSIDERATION: Motion was made by Member Teixeira, seconded by Member Iribarren and unanimously carried.

X. **ADMINISTRATION**

FUTURE MEETING DATES & LOCATIONS

2017/2018-07

ACTION/TABLED

The Board tabled setting the meeting dates and locations for the 18/19 fiscal year until the June 12, 2018 meeting.

PUBLIC COMMENTS: None **BOARD CONSIDERATION: None**

AUDITOR'S ENGAGEMENT LETTER

2017/2018-08

ACTION

The Account Manager presented the engagement letter from Borchardt, Corona, Faeth, & Zakarian for years ending June 30, 2019, June 30, 2020, and June 30, 2021 for their consideration.

PUBLIC COMMENTS: None

BOARD CONSIDERATION: Motion to approve the engagement letter from Borchardt, Corona, Faeth & Zakarian was made by Member Teixeira, seconded by Member Sever and unanimously carried.

JPA ADMINISTRATION SERVICES AGREEMENT

2017/2018-09

INFO

The Board of Directors reviewed the JPA ADMINISTRATION SERVICES AGREEMENT as presented by Tom Russo.

PUBLIC COMMENTS: None **BOARD CONSIDERATION: None**

DONNA MURRY'S NEW CONTACT INFORMATION

2017/2018-10

INFO

Donna Murry, Account Manager presented her new contact information.

PUBLIC COMMENTS: None BOARD CONSIDERATION: None

CLERICAL AMENDMENT TO EXISTING POLICIES

2017/2018-11

The Account Manager presented the Clerical Amendment of the Preamble to Existing Policies of F.C.S.I.G effective as of 2/6/18 for review.

PUBLIC COMMENTS: None **BOARD CONSIDERATION: None**

W/C VOLUNTEER RESOLUTIONS

2017 / 2018-12

INFO

The Account Manager presented the list of the Fresno County Self-Insurance Group member districts who have passed a Volunteer W/C Resolution.

PUBLIC COMMENTS: None

COMMITTEE CONSIDERATION: None

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XI. RISK MANAGEMENT

RISK MANAGEMENT UPDATES

2017/2018-13 INFO

The Risk Manager, Amy Dolson presented the updates on Loss Control services. Highlights were:

- W/C 101 training with Tristar is scheduled for 7/10. Gabrielle Daniel will also be at the training. It is geared toward supervisors having an approximate three-hour time frame. Topics covered will be the nurse triage hotline, return to work, fraud investigation, accident investigations & reporting procedures. More information to follow.
- Summer Safety Training; Kerman to host.
- Ergonomic Evaluation checklist was provided for properly setting up work stations.
- Report on the Central Valley Training ADA/FEHA compliance with Rachel Shaw, how to manage the Disability Interactive Process.
- Cal OSHA timeline; the take away is to have a process in place on how / who at the district will handle a serious
 injury. If someone is transported by calling 911, Cal OSHA will need to be notified *immediately* with whatever
 information you have at the time.

PUBLIC COMMENTS: None BOARD CONSIDERATION: None

XII. INFORMATION

MEMBER COMMENTS

None

ADMINISTRATION COMMENTS

Tom Russo introduced Tyler Houston with Keenan & Associates to the FCSIG Board.

XIII. AGENDA ITEMS NEXT MEETING

Members and others may suggest items for consideration at the Board of Directors' meeting on **Tuesday**, **June 12**, **2018**, **J. Frank Parks Education Center**, **Selma Unified School District**, 3036 Thompson Ave., Selma. Currently scheduled items include:

- Future Meeting Dates and Locations
- Actuary Report
- F.C.S.I.G. Rate and Confidence Level
- Budget for the 2018-2019 Year
- Treasurer's Report

XIV. ADJOURNMENT

Motion to adjourn was made by Member Sever and seconded by Member Teixeira and unanimously carried. Meeting adjourned at 2:56 p.m.

Americans with Disabilities Act:

Fresno County Self-Insurance Group, Workers' Compensation JPA conforms to the protections and prohibitions contained in Section 202 of the Americans with Disabilities Act of 1990 and the federal rules and regulations adopted in implementation thereof. A request for disability-related modification or accommodation, in order to participate in a public meeting of the Fresno County Self-Insurance Workers' Compensation JPA, shall be made to: Donna Murry, Account Manager, Keenan & Associates, 2133 High Street, Ste E, Selma, CA 93662, 800-654-8347 extension 2037. Documents and materials relating to an open session agenda item that are provided to F.C.S.I.G. Board of Directors less than 72 hours prior to a regular meeting will be available for public inspection and copying at 2133 High Street, Ste E; Selma, CA

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