



Northern California Regional Liability Excess Fund

2355 Crenshaw Blvd, Suite 200, Torrance, CA 90501
(310) 212-3344, Fax (310) 212-0300

Executive Summary **Annual Board of Directors Meeting** **October 19, 2017**

President:

Kimberly Dennis
Alameda County
Schools Insurance
Group

Vice President:

Brent Swanson
Tulare County
Schools Self
Insurance Authority

Secretary:

William Tucker
Organization of
Self-Insured Schools

Treasurer:

Scott Lantsberger
Washington Unified
School District

The following are highlights from the 32nd Northern California ReLiEF Board Meeting on October 19, 2017 in Monterey, California. The meeting was a great success with 29 out of 44 members in attendance.

CAJPA Accreditation

Robin Johnson from the CAJPA Accreditation Committee presented Kimberly Dennis, NCR President, with the Accreditation with Excellence Award. Mr. Johnson congratulated NCR for its 25 (twenty-five) consecutive year run of Excellence. Huge Kudos to Leslie Delozier and Jennifer Aceves for their hard work in keeping the streak alive.

2017 Year in Review

Ron Martin and Leslie Delozier provided an update on the achievements of NCR for 2017 to include Child Abuse Prevention Month, Matching Grants, Risk Management Reward Programs and 100% Member Retention. Members were also provided information regarding upcoming updates to the NCR website which will make the site easier to navigate and access information. NCR continues to be stable in membership, fiscally sound and protect members by paying claims. Since inception 21,000+ claims have been processed with \$221+ Million in paid claims.

NCR Executive Committee Elections of Officers and Members at Large

Due to vacancies because of retirements and relocation, the following members were elected to serve on the Executive Committee

- Larry Teixeira (OSS) will replace Bill Tucker (OSS) as Secretary of NCR
- Annette Heldman (New Haven USD) will replace Scott Lantsberger (Washington USD) as Treasurer and Finance Chair
- Kimberly Wright (Manteca USD) will replace Akur Varadarajan (New Haven USD) as a member-at-large.

NCR welcomes the new members and their willingness to serve on the Executive Committee. A special thanks to Bill Tucker for his long-standing commitment to NCR after over 11 years as serving as Secretary. We would like to wish Bill good luck in his retirement and his contributions to NCR.

Child Abuse Prevention Program

Over the last five years, sexual abuse claims have been NCR's main loss driver. Ron Martin provided an update on the Child Abuse prevention program. For the first quarter, July 1, 2017 through September 30, 2017, there were over 87,000 Mandated Reporter version 3.0 course completions on Keenan SafeSchools. This is the highest amount of completions for this course to date for this point in time. This year's version was upgraded at the direction of the SAFER Board to provide some of the prevention elements of Diane's Cranley program to include basics on Grooming and Boundaries. The feedback received from district employees has been overwhelmingly favorable.





Northern California Regional Liability Excess Fund

2355 Crenshaw Blvd, Suite 200, Torrance, CA 90501
(310) 212-3344, Fax (310) 212-0300

President:

Kimberly Dennis
Alameda County
Schools Insurance
Group

Vice President:

Brent Swanson
Tulare County
Schools Self
Insurance Authority

Secretary:

William Tucker
Organization of
Self-Insured Schools

Treasurer:

Scott Lantsberger
Washington Unified
School District

The Mandated Reporter Course will be supplemented with the new Microlearning Video Series that has been developed in partnership with Diane Cranley. There are currently 7 courses available now on Keenan SafeSchools. The videos have the same look and narration as Mandated Reporter 3.0. These courses are 3 to 5 minutes in duration. They are designed to address the problem, provide tools to increase awareness and further educate employees on sexual abuse. They can be assigned to individual employees or used in the staff meeting setting for discussion. A statewide webinar is scheduled for November 14, 2017 at 9:00 a.m. Notification and invitations will be sent to the NCR membership. All members are encouraged to attend.

Ron advised that claims frequency remains stable but the severity of loss has reduced significantly. NCR is seeing fewer single perpetrator multiple victim incidents which a very positive trend.

Title IX

Title IX is a Federal Law that addresses equal gender access under the law. The requirements of Title IX are relatively complex and address a myriad of responsibilities to include equal access to facilities and discrimination. Louis Leone and Jimmy Johnson of Leone and Alberts presented on Title IX and its requirements.

Title IX is potentially the next new wave loss exposure that needs to be addressed as NCR is starting to experience claims in this area. It is critical for districts to take the appropriate action to follow the requirements under Title IX.

In the short term, districts need to make sure that they have assigned Title IX officers to each school site (not one per district) and post those names and contract information to the district website. In addition, district complaint procedures, student rights under Ed Code 221.8 and district athletic participation rates by sex, athletes by sex and types of competition and by level all need to be posted to the website as well. By simply being deficient in this aspect of the law, a district is out of compliance and could be subject to Injunctive Relief litigation. In which case, a district would be responsible for attorney's fees. NCR will be providing more detailed information to member districts regarding avoiding Injunctive Relief suits.

In the long term, The NCR Underwriting and Member Services Committees will be focusing on providing information, resources, training and best practices to the NCR Members regarding developing an overall Title IX program.

